

Gender Pay Gap

Mean gender pay gap as a percentage of men's pay	8.2%
Median gender pay gap as a percentage of men's pay	11.3%
Proportion of males paid a bonus	13.5%
Proportion of females paid a bonus	76.9%
Mean gender bonus pay gap as a percentage of men's	23.3%
Median gender bonus pay gap as a percentage of men's	46.5%

Proportion of Males and Females in each Pay Quartile	Male	Female
Upper quartile	94.3%	5.7%
Upper middle quartile	98.9%	1.1%
Lower middle quartile	100.0%	0.0%
Lower quartile	92.1%	7.9%